



Employment Opportunity Statement

METALfx is committed to providing an equal opportunity for all individuals who are seeking employment. The objective of our hiring procedure is to select the most qualified individual for the job. We encourage you to provide us with complete and accurate information that demonstrates your qualifications to perform the duties of the job for which you are applying.

Responding to inquiries on the application form

You must complete all the inquiries on the application accurately and truthfully. If you leave an inquiry blank, we may reject your application. If you believe the question or information sought is not applicable put N/A for a response in the space provided.

Purpose of the application form

I understand that the purpose of the application form is to give me the opportunity to provide METALfx with information about my skills, experience, abilities and other personal attributes that pertain to the requirements for the job position that is available.

Consideration of the application form

I understand that METALfx will consider my application for the job opening for which I have applied and for no other job position. I also understand that METALfx will only consider my application active for 60 days from the date of my application.

Job application procedure

All contact regarding potential job openings or anything pertaining to the selection process are handled solely by the Human Resources Department of METALfx. No other employees, supervisors or other METALfx related individuals are authorized to participate in these matters unless and/or until requested to do so by the Human Resources Office Staff.

Reference and information check

In submitting this application for employment I understand that METALfx will investigate the information that I provide. If METALfx selects me for an interview, I understand that METALfx will require me to provide a release and waiver so that METALfx may contact a representative of each former employer, educational institution and personal reference that I list on the application form or provide in an interview.

Drug and Alcohol test

I understand that part of the application process at METALfx does include a urinalysis exam which detects the use of illegal drugs and alcohol. I understand that if METALfx offers me a job, METALfx will then request me to sign a consent and waiver form before I take the test.

I-9 form documentation

I understand that if METALfx offers me a job position it is my responsibility to complete an I-9 form before I commence work and provide METALfx with documentation that shows that I am authorized to work in the United States. I understand that if I do not provide this documentation I will no longer be qualified for the job position.

General acknowledgement

I have read and understand all of the instructions and acknowledgements set forth above. My signature represents that I agree to and will comply with each of the above statements and I understand the consequences if I do not comply. I understand that if this form is not signed my application will not be considered.

Signature: _____ Date: _____
Signature: _____ Date: _____

METALfx
AKA Advanced Manufacturing and Development, Inc.
SUPPLEMENTAL INFORMATION REQUEST

METALfx applicants are asked to voluntarily provide the following information to assist in Affirmative Action reporting

Desired Position:

Ethnicity:

- Asian / Pacific Islander
- Black
- Caucasian
- Hispanic
- Native American / Alaskan Native

- | | | |
|--|--------------------------|--------------------------|
| Gender: | Male | Female |
| | <input type="checkbox"/> | <input type="checkbox"/> |
| Vietnam Era Veteran:
(August 5, 1964 – May 7, 1975) | YES | NO |
| | <input type="checkbox"/> | <input type="checkbox"/> |
| Disabled Veteran: | YES | NO |
| | <input type="checkbox"/> | <input type="checkbox"/> |
| Handicapped: | YES | NO |
| | <input type="checkbox"/> | <input type="checkbox"/> |

Signature: _____ Date: _____
Signature: _____ Date: _____

FOR OFFICE USE ONLY

Initials
Code

Referral Source